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Exclusive Training for  
Archdiocese of Philadelphia Catholic Schools  
VBRD COHORT 1

St. Andrew School  
535 Mason Rd  
Drexel Hill, PA 19026

***Imagine • Engage • Restore***

## Restoration Matters 2022 Summer Institute

### Becoming a Fully Restorative School

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**Monday, August 29 – Tuesday, August 30**

Learn basics of **Virtue-Based Restorative Disciples** –  
The science of relationships & ways to improve them  
combined with holy habits of excellence – the virtues

This interactive training covers foundations: Virtue Literacy, Science of Human Dignity,  
Fair Process, Circle Processes & Great Questions, the Power of Listening,  
Social-Emotional Literacy

Learn how to integrate restorative practices into  
your policies and procedures

Lessons learned from best practices

(Contact us at [info@restorationmatters.org](mailto:info@restorationmatters.org) for questions or special needs)



**This training is made possible by a generous grant**

## About Dr. John Bailie



**He will bring his professional work with the *Science of Human Dignity* to our Archdiocese of Philadelphia Virtue-Based Restorative Disciples training.**

**Dr. Bailie will be our guest keynote speaker on Tuesday, August 30.**

John Bailie is a Senior Family Business Advisor with Compass Point Consulting, LLC. Compass Point ([www.compasspt.com](http://www.compasspt.com)) is a business consulting firm specializing in family-owned companies. John was formerly the President of the International Institute for Restorative Practices Graduate School (IIRP).

As an undergrad, he studied English, Art and Military Science at Norwich University and then spent a year studying Management, Logistics, Accounting at the U.S. Navy Supply Corps School. After devoting two years to the Moravian Theological Seminary, he earned his master's degree from the IIRP Graduate School and a Ph.D. in Education with a specialization in Adult Learning, from Lesley University. He also attended the MIT Sloan School of Management to receive an Executive Certificate in Management and Leadership.

He frequently consults, coaches, publishes, and speaks on the topics of leadership, human dignity, and organizational culture. John lives in Bucks County, Pennsylvania, with his wife Erin, their four children and an ever-growing array of rescue pets.

# About Lynne Lang



Lynne is founder and executive director for Restoration Matters, a nonprofit dedicated to virtue literacy and restorative practices located in St. Louis, Missouri. She promotes restorative practices in business, school, and community organizations by evaluating policies and procedures, then training staff to cultivate quality relationships and transform conflict at all levels.

She holds Masters Degrees in both Health Management and in Restorative Practices. Lynne is a certified instructor and coach for IIRP and developed Virtue-Based Restorative Discipline (VBRD), a Catholic response to bullying behaviors in 2010.

She worked for the Archdiocese of St. Louis from 2011-2018 and for a large health care network Health System developing health curriculum from 1998-2011. Lynne is a published author, trainer, and international speaker in restorative practices with an emphasis on safety and violence prevention through relational skills. She holds trainings nationwide each year to support schools in implementing systemic changes to improve school culture through virtue literacy and restorative practices.

Lynne recently developed a social-emotional curriculum, PRAISES, for the Diocese of Wichita Kansas Catholic schools. Dr. Frida Rundell assisted in developing the two-year research study that showed an increase in empathy and a more positive school culture. This middle school model is recommended to be delivered first to staff, then middle school students learn social competencies and they develop lessons for younger grades. The outcomes of the research became the foundation of a training project for the Archdiocese of Philadelphia, Pennsylvania funded by the Ambassador's Fund for Catholic Education.